

LOG

SPRAGUE ELECTRIC COMPANY

EASTERN LOCATIONS



H. Kenneth Ishler



Robert L. Parrish

H. K. ISHLER NAMED GENERAL MANAGER OF TRANSISTORS; PARRISH TO HEAD TANTALUM

The appointment of H. Kenneth Ishler as General Manager of the Transistor Division was announced recently by Robert C. Sprague, Chairman of the Board and Chief Executive Officer. Mr. Ishler will make his headquarters at the Company's transistor facility in Concord, New Hampshire.

Mr. Ishler comes to Sprague Electric from the Philco Corporation's

Aviation Dept. Given NBAA Safety Award

The Aviation Department of Sprague Electric Company recently received a Safety Award from the National Business Aircraft Association for a total of 2,977,806 miles flown with a perfect safety record. This is the fourth consecutive year that the Aviation Department has been a recipient of this award.

Pilot Safety Awards were also given to Company pilots who have flown more than 500,000 miles without injury to fellow crew member, passenger or damage to the aircraft under their command. Three Sprague Electric pilots who received this "half-million miler" award were: William G. Benedetti, Aviation Manager, with 672,251 miles flown; Robert I. Reynes, with a total of 949,379 miles; and Vassily deSamsonow, who flew 727,488 accident-free miles. The Company and Pilot awards were made at NBAA's annual meeting and forum in Pittsburgh.

John H. Winant, Corporate Director of Industrial Relations, was re-elected President of NBAA to serve until September, 1963. The Association comprises some 500 companies who operate aircraft in furtherance of their business activities.

In a normal year the Company's aircraft fly into more than 50 airports throughout the northeastern United States. During 1961 a total of 981 trips were flown with 2,071 passengers and 2,254 hours flown. The Company operates four aircraft which are

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ANNUAL FIELD & SALES ENG. TOUR REVIEWS CO. PRODUCT LINES

Twenty-four Sprague Electric employees and sales distributors recently completed a comprehensive indoctrination of Company product lines during the annual Field and Sales Engineering Training Program. Under the direction of Courtney W. Flanders, Manager of Corporate Training, the program started on Monday, October 22, with a presentation of the Company's organization and growth, and concluded on Friday, November 2.

Participating in the program were: Ben Barr, Section Head, Filter Engineering; Charles Donelson, Government Contract Engineer, Dayton, Ohio; Alex Ferris, Marketing Application Engineer, Camden, New Jersey; Anthony Fradella, Sales Engineer, New York City; John Griffiths, Sales Engineer, Chagrin Falls, Ohio; Cecil Harvey, Sales Engineer; Robert E. Keck, Manager, Marketing Re-

Company Honors 215 Employes at Series of Three 20&15 Year Service Award Banquets

Two hundred and fifteen long time employees of the Company were honored at a series of three banquets held during the past few weeks. A total of 156 twenty year employees received their awards at two dinners, both held at Taconic Park Restaurant. The first dinner was held on Wednesday, October 24, and the second on Wednesday, October 31. Fifty-nine 15-year employees were honored on Tuesday, November 13 at their dinner held at the 1896 House.

Robert C. Sprague, Chairman of the Board and Chief Executive Officer, presented the pins to the

recipients at all three dinners. He was assisted by Frederick H. Potter and Robert S. Teeple, Factory Managers, at the first 20-year dinner; by Ernest L. Ward, President, at the second 20-year dinner; and by William J. Nolan, Senior Vice President, Legal, at the 15-year dinner.

At the 20-year dinners Mr. Sprague told the group that their period of service "might well be summed up as two decades of change." He pointed out that there had been changes in the world in which we live and that there had also been many changes "right here at home in your daily

work." He said "the remarkable results of these decades has been the ability of this Company - which translates into the ability of its people - to adjust quickly, to change sights and push forward together in the fastest paced of all industries in a fast-paced world. This fact is to your great and lasting credit and I sincerely thank you for it."

"Your two decades of service have seen dramatic growth in the size of the Company. When you joined us, we were almost exclusively a North Adams 'home grown' organization. Now, we find ourselves part of a much larger group - totaling about 8,500 people - who work with Sprague Electric or its subsidiaries in plants and offices in all parts of the United States, and in Europe, Mexico, Canada and Asia as well.

"We are no longer an intimate working group - one in which we personally know substantially everyone else in the organization. This has, unfortunately, brought a more remote sense of close participation in the affairs of the Company to many of our old timers. But this is an unavoidable penalty which we must pay in order to grow and progress. It is a clear responsibility for all of us - you and I - who count ourselves as old timers to do all we can toward preserving to the best of our abilities the warm esprit de corps - the spirit - that has helped make this an outstanding business organization."

Mr. Sprague discussed some of the current problems facing the Company prior to the pin presentation at the 15-year banquet. His complete speech may be read on page 2 under the title, "A New Challenge".

John H. Winant, Corporate Director of Industrial Relations, acted as master of ceremonies for the evening at all three programs. A social hour preceded the award ceremonies with dancing following the evening program.

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Percy A. Sporing

TCC, LTD. EXECUTIVE PASSES IN ENGLAND

Officials of Sprague Electric Company were deeply grieved by the death of Mr. Percy A. Sporing, O.B.E., M.Sc., A.R.I.C., Director and General Manager of The Telegraph Condenser Company, Ltd. of North Acton, London, England.

Henry G. Goetsch, Manager of Corporate Publications, will be responsible for coordination of the program with WMNB. Interviews with employees on the job will add a personal touch to the program. The Company's role as a major producer of electronic components will be ex-

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Miles and Anna Heath (left) were one of the two husband and wife groups receiving 20-year Service Awards this year. They are both employed at Brown Street and are shown here with Brown Street Factory Manager, Frederick H. Potter.

Helen Burdick (left) of Magnetic Finish on Union Street, was a 15-year Service Award recipient. She is shown with her daughter, Mrs. Betty Beckwith, a former Sprague employee, and William J. Nolan, Senior Vice President, Legal.

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Pictures in the News . . .



Philip B. Talarico (2nd from left), out-going Management Club President, receives a certificate for his outstanding service to the Club. Making the presentation is James C. Nicol, newly installed President. Assisting in the presentation are the Club's new officers: Zygmund Nash, Vice President and Program Chairman; Najib Davis, Treasurer; and James A. Oldham, Secretary.



About 80 members of the Maintenance Department recently honored Mario Galli at a dinner held at the Heartwellville Lodge. The group presented Mario with a purse in recognition of his long association. Shown at the banquet are: Emil Jobin, Vincent Zappone, Stanley Kurspaska, Alfio Girenti, Mario Galli, and Carl Perry. Jack Washburn, Corporate Director of Personnel, served as master of ceremonies for the evening.



Sprague Electric district managers from all over the United States, as well as other key marketing personnel, attended a 2-day conference held at the 1896 House in Williamstown on November 2-3. Shown here is part of the group in attendance as they listen to a talk on our marketing objectives for 1963.

Social Security Taxes Go Up On Jan. 1

Beginning with your first paycheck in 1963 the Company will be required by law to deduct more money for social security taxes. Effective January 1, 1963 the tax rate for both employers and employees will increase from the present 3 1/4% to 3 3/8% or a 1/2% rate increase for both you and the Company. This will raise the maximum deduction for each to \$174.00 compared to the maximum of \$150.00 at the present time, based on earnings up to \$4,800.00 per year. Just a year ago the rate was increased from 3% to 3 1/4%, raising the maximum deduction then from \$144.00 to \$150.00.

According to the law, Sprague Electric Company is required to match your taxes, dollar for dollar. This means that a total of 7 1/4% of the taxable payroll will be given to the government to help pay the costs of the present social security system.

The law calls for further increases

in social security taxes for both employer and employee. In 1966 combined social security taxes are scheduled to increase to 8 1/4% and in 1968 will increase to 9 1/4% of taxable wages. These scheduled increases will be necessary to merely maintain benefit payments at present levels.

Since the social security system was first initiated in 1937, there have been nine increases in contributions. In many instances social security taxes have now reached a level where more and more people are actually paying more in social security taxes than they are in income taxes. When a person stops to think that the income tax is the main source of the money required to run the entire business of the federal government, while social security taxes are used exclusively to finance one single program, it makes one wonder whether things have not grown a little lopsided.

Santa Fund Starts 1962 Drive For Funds

For the fifth consecutive year the Santa Fund, co-sponsored by the Management Club and the North Adams Transcript, will brighten the Christmas holidays for many Northern Berkshire families. Organized in 1958 to provide clothes and toys for the children of deserving families, the program has expanded each year. James Nicol, Management Club President, announced that Alfred Bergeron, General Foreman at Beaver Street, and Edward Younglove, Section Head, Engineering Laboratories, will again act as co-chairmen. Under their deft guidance the 1961 Santa Fund was an outstanding success with some 893 children in 257 families receiving gifts and clothing certificates. These gifts were made available through the generosity of Northern Berkshire residents who contributed a record \$2,883.00. This amount was more than enough to provide toys valued at \$1,800.00 and clothing certificates valued at \$1,150.00.

As Co-Chairmen, Al Bergeron and Ed Younglove will coordinate the many phases of the drive such as selection of recipients, purchase of

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\$100 Suggestion Award To Dominick Papas

Three suggestions were accepted by the Suggestion Committee as a result of its October meeting and a total of \$185.00 was awarded. The 1962 total of dollars paid out has now risen to \$2,958.00 for 56 accepted suggestions making an average of over \$52.00 for each accepted idea.

The top award of the month, \$100.00, was voted for a suggestion submitted by Dominick Papas of Tantalum Assembly, Marshall Street. He suggested an improved manufacturing method whereby leads are welded rather than soldered.

Kenneth Suprante of Heat Seal, Marshall Street, was awarded \$60.00 for his idea. He suggested a stenciling procedure which improveded packaging methods in his department.

An award of \$25.00 went to Peter Grande of Brown Street Check Inspection. He suggested the use of fixtures for holding units when using micrometers to measure dielectrics.

Credit Union Votes To Raise Dividend

At the annual meeting of the Sprague Electric Credit Union held on Tuesday, November 20, members voted to increase the dividend by 1/4%, to 4 1/2% per annum for the six month period ending October 31, 1962.

In addition, members elected new directors and officers for the Credit Union. Re-elected as directors for a three-year term were: Robert E. Armitage, of General Accounting; Marion C. Caron, of North Adams Industrial Relations; Joan B. Durocher, of General Accounting; and Howard F. Sherman, of QAR. Newly elected for three years as a director was John Schimmel III of the Sprague Research Center.

Officers re-elected for the coming year were: Howard F. Sherman, President; Joseph O'Brien of QAR as Vice President; Robert E. Armitage as Treasurer; and Joan B. Durocher as Assistant Treasurer and Clerk.

The following committees were appointed by the Board of Directors: Credit Committee—Henry Doane, Marion Caron and Peter Mancuso; Auditing Committee: Emma Jobin, Harold Twitchell and Henry Mal-

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Editor-in-Chief

MARION MANION

Associate Editor

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Sports Reporter: LOUIS ZITER

Social Chairman: ANN HEATH
Photographer: ALBERT HORSFALL

Assistant Editors
JOHN DAVIS and GERALDINE MACCHIA

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A New Challenge

(Editors Note: Mr. Robert C. Sprague's speech at the 15 Year Service Award Banquet on November 13 was of such universal interest that we felt all Sprague Electric employees should have an opportunity to read it.)

These 15 years in which you have been with us represent perhaps the most interesting period in our history, because it has been a time of expansion and change. Since you joined us our total employment has more than tripled and our sales have gone up seven-fold. That is quite a bit of progress in 15 years.

In this same period we have seen vast advances in technologies, materials and products. Consider the Company as we know it today without tantalum capacitors, transistors, magnetics; without mylar, teflon and epoxies. You are making products today for markets which did not exist when you started with the Company, for glamorous things like Telstar, for giant new computers and for delicate guidance systems in missiles, submarines and aircraft. Certainly we in the electronics industry are experiencing demands on our creativity and ingenuity which are almost unparalleled in the history of the world and you are fortunate to be participating in this exciting adventure.

In these 15 years, then, we have developed, produced and sold many new products. Today our research people are working on materials and concepts which almost defy description, but tomorrow we will be producing and selling them and some of these complex concepts will become household words to many of us. I think we, as a Company, have met, and are meeting, the challenge of new technologies very well. This is verified by our growth from a good, small company in 1947 to a good, big company today; and we will continue to grow.

In addition to the challenge of the new technologies, there is another factor which strongly influences our efforts. The electronics industry as a whole has become more sophisticated. Back in the thirties we thought that the common ordinary radio receiver was a pretty complicated and wonderful piece of equipment but today it looks like a Japanese trinket compared to some of the communications devices and computers that the design people are dreaming up. When you consider the complexity of the great computers which may use over one million components in a single system, it becomes evident that we must provide products with high reliability. In the area of component quality, we have led the industry and established a reputation as a company which will not subordinate quality to any other consideration. Even though our products are often priced higher than our competitors', we continue to sell them because people who buy them can depend on the Sprague reputation for a product which will work long and well in their equipment.

Today we are facing a new challenge which may be the most severe in our history. I am referring to the increasing price competition which we are feeling from foreign manufacturers, and indeed from competitors within our own United States. Think about this for a minute. Not only are we as a manufacturer expected to develop new products and to provide higher reliability, but we are sometimes asked to do it at a lower price. And the unfortunate thing is that if we don't do it, our competition often will, and we find ourselves at a serious disadvantage. Now the purpose of my talk tonight is to tell you briefly

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Scenes from Annual Field and Sales Engineering Tour



SCENES FROM NASHUA

AND CONCORD



Departmental News . . .

BUSY BEAVER NEWS



Plating

by Joe Pilling

Angelo Mazza and his better half had a gay time in New York on their vacation. They saw everything that time would allow...Frank Mroz spent his vacation babysitting...Loren Estes, Red Kozlowski and Yours Truly all have installed central heating in preparation for a real Berkshire winter...John Murach's Chevy conked out on him while ago and we thought he was headed for a new car, but his brother-in-law repaired his old one and John is chugging along as good as ever.

Mike Becker takes his fishing pole along when he goes duck hunting. When he shoots a duck and can't reach it, he doesn't need a retriever. He hooks it and reels it in...John Murach and Walt Cwalinski are contest happy. They enter every contest that they see. At least the Post Office Department is making money. Good luck to both of you.

Mike Becker bought a plow for his Jeep...Isadore Wolkin's son came home after his basic training in the Air Force and got married. He is taking specialist training as a printing specialist at Waco, Texas.

Check Inspection

by Walter Gould

I really enjoyed the LOG Banquet. It was certainly a well planned affair...This is an early report as I will be back in the woods deer hunting before the deadline...Helen Bryce went back on tranquilizers when her son Billy broke his hand and possibly a finger or two in football practice. There's never a dull moment at the state line house.

George Maxwell has a new project - beavers. They have built a dam on

his brook and if the high waters don't flood him out he will have a ready-made swimming pool on the premises...Clarence Rhodes has a buck with a large rack all salted and waiting for the season to open...Marilyn 'Monroe' Daub is a very busy woman these days moving into and settling her new home...Ceil Mikusewski is having a real bout with bursitis again, but should be with us again soon.

Della Gawron is looking for the proper prayer to chant after every shock. It seems the last one was hardly appropriate...Harold Weyers is still keeping up a good average at bowling even though he does give George Maxwell a rough time...Phyllis P. Parker is getting set for some venison dishes providing some one of us gets a deer, but I understand she is keeping her nephew Richard's rabbit well fed and fat just in case.

Film Products

by Veronica Sobon

First of all we want to say 'hello' to three of our co-workers who are home on sick leave. They are: Jeannette Beebe, Pearl Walker and Jeannette Bourdon. We are looking forward to having you back with us...With Thanksgiving day come and gone we would like to enjoy it all over again by letting our friends in other plants and departments know how we spent it. Ruth Harris got out of preparing a turkey by attending a friend's wedding reception...Those who stayed at home and cooked their turkey dinners are: Grace Perreault, Louis Daub, David Johnson, Annette Blair, Mary Mondia, Marceline Poirot, Eleanor Bard, Mary Volpi, and Lorraine Saunders.

Barbara Dami had bad luck last year but that didn't stop her from tackling the job again this year. She tells us that last year's turkey was charcoal black...Emaline Lescarbeau took her vacation the week of Thanksgiving, and is it any wonder - she expected between 40 and 50

people at her house that day...Marge Barry added a little extra to her menu and that was a Pennsylvania Dutch dish of dried evaporated corn.

Mary Bishop celebrated her birthday on Thanksgiving. Her daughter, son-in-law and four grandchildren helped to make it a real family day. Her son and daughter-in-law rounded out the family circle...Harold Norcross and his family spent the day with his mother-in-law, a former Sprague employee, Marion Marceau. She is now retired...Ida DeGrenier spent the day at her sister's home. It was also her baby Bobby's birthday...At the time this news went to press Stacia Hartlage wasn't sure where she would have her Thanksgiving dinner. If weather permitted, the family planned to have their dinner in their newly acquired summer home in Savoy. Hope you took your snow shoes along, Stacia.

Kit Courtemanche had her parents and mother-in-law and father-in-law at her home for the holiday...We have a few girls who are always late in their decisions - should we or should we not? Those with the question mark are: Dot Gotzens, Bertha Moreau, Jeannette Lavigne, Gladys Sorel, Leona Isabelle (at this time was still awaiting an invitation from Dalton), Alvena Gifford and Bill Lauth. Bill may think he is kidding us, but we know that he spent his Thanksgiving at the Lescarbeau residence.

Laurette Krok wound up a very busy season. She married off her daughter, Carolyn, in October. After a round of showers, parties, and the wedding reception, she is quite tired. But knowing Laurette, it's not surprising. She had a big dinner on Thanksgiving and had her daughter and new son-in-law over. She sure misses her son, Dickie, who is at present stationed on the U. S. S. Saratoga at Norfolk, Virginia...Sophie Bombardier and her family had dinner at her sister's home in Pittsfield while Alice Armstrong and her family spent the day at the home of her sister and brother-in-law, Mr. and Mrs. John Pierce, in Clarksburg.

Ida Decoteau spent the day at her sister's, but just to make sure that she and her family had leftovers, she cooked a turkey at home anyway...Gerry Sharrtrand, who has been out ill and isn't up to par yet, wasn't sure whether to eat out or stay home...Yours Truly spent the day at home and went to the trouble of preparing a turkey and all the trimmings, but with one of my sons on the U.S.S. Enterprise and the other at Fort Polk, Louisiana, it wasn't much fun.

I hope we didn't bore you with all details...We won't have another issue until next year, so I'd like to take this opportunity to wish everyone a very Merry Christmas and a Happy New Year.



These two happy little girls are Jennifer Nichols (left) and Susan Casuscelli (right). Their proud grandma is Alice Nichols of Metal Clad Finish, Beaver Street.



We'd like you to meet Wendy, 8, and Craig, 2½, children of Danny and Carol Levesque of High Reliability.

Ronald Andrew is the son of Lorraine of High Reliability and nephew of Joan Maher. His grandmother is Julia Martin.

Little Jamie Roy looks like a fairy princess. She is the granddaughter of Frances Roy of Metal Clad Finish.

Metal Clad Stock

by Shirley Harris

Everyone at the LOG Banquet had a wonderful time. It was just swell!...Rita Sullivan is beaming and with good cause. She has a beautiful new 1963 Oldsmobile...Lillian Sherman has been very busy lately. First she and her sister-in-law went to New York City on a shopping trip. Everything was fine until they were on their way home - and then they had a flat tire. That's the breaks. Lillian has also been having a ball at home. She's been finding things that have been missing for quite awhile.

Mary Bator and her husband Sy are counting the days until they will be off for a vacation in Florida...While there they will visit relatives and soak up the warm sunshine and keep watch toward the 'South'...Everyone is busy these days with Christmas lists. It won't be long now. I know my children are counting the days - and I am too!...Have a happy, healthy Thanksgiving.

QAF Beaver Street

by Bonnie Beverly

The holiday season is now in full swing and all the decorations are up. I hope everyone has a delightful holiday...There was another wedding in this department. Carole Giroux and Elwin Stokes were married on November 17th. They took a honeymoon to Maine. A wedding gift was given to Carole by the department. We all wish you and Al a long and successful marriage, Carole.

Two people had their vacations during the month of November. They were Stan Bagdon and Rochelle Beckwith. I hope they enjoyed them...We have a new Spec Writer in our office. He is Leo Dumas. We all hope you like it up here at Beaver Street...Earl, what happened to the solid gold trophy that Tiny Mancini and his team won for softball? Some one seems to have stolen it!

Metal Clad Assembly

by Assunta Pollone

The LOG Banquet committee deserves a lot of praise. The program was terrific. We will be looking for more of the same next year...Congratulations to our two neighbors here at Beaver Street - Marion Andrews and Doris Richards - who received awards for their LOG reporting. They richly deserved them...When things happen in our department, they seem to happen in bunches. Mary Paoletti was out sick for a while and now that she is back Viola Miller has gone to the hospital and also Pearl Walker. Although Pearl works in Film Products we consider her one of us because she had been with us for a long time. Hurry back, girls!

Flora Haumuller was in our room for a short time but has left us to go to the ground floor in a new department. Good luck, Flora...Dorothy MacDonald came in just in time to fill in for Viola Miller. We know you will like working with us, Dorothy...Clair Poirot has a new nephew. She has lots of them but she gets excited as any aunt with the first one. Isn't Claire lucky. She has so many gifts to buy for Christmas!

Marilyn Daub, our check inspector, has bought a home. Congratulations and best wishes, Marilyn...Fred Suthers was surprised with a birthday cake made by Lucille Cross and by gifts from the girls. Many more, Fred...Gemma Burdick's husband came back from a Maine hunting trip with a bear. As usual Gemma gave away some of the meat as she always does when he gets a deer. We are glad that Chet is such a sharp shooter, Gemma.

Grace Dupuis is spending her vacation in Florida...Ada Harrington spent hers at home as did Frances

Bushika...As soon as this column is finished I'm off to Boston for a shopping trip as Christmas is only a few short weeks away...Speaking of Christmas, I thought you would like this Christmas recipe which I read some time ago.

RECIPE FOR CHRISTMAS

Take a quart of joy and gladness
A pack of folk and kin
A dash of Christmas Spirit
And toss some laughter in.
Take a large amount of giving
And spread it generously
Read directions in the Good Book
And apply them carefully.
Garnish well with human kindness,
On crystal leaves of cheer,
And you'll have a batch of Christmas
To last you the coming year.

We won't be having any LOG news in December so I'd like to say Happy Holidays to everyone!

Metal Clad Finish

by Helen Sikora

Bowling is the main topic of conversation around here right now. Our girls are on top at the present time and we are all hoping they stay there. Lots of luck, girls!...Christmas shopping and parties are next in importance. With those pretty new trimmings they have on Main Street, I think Christmas will be much brighter this year...Congratulations to Carmela Scalise who has become a proud grandmother...Blanche Cyr is sporting a new Galaxie. Pretty sharp!

Yvonne Davison is on a sick leave and Irene Mossolani is out with the virus. We all hope they will be back with us soon...Lillian Rivard's husband recently underwent surgery as did Anna Patenaude's daughter, Anne's husband went to the hospital for X-rays. We hope they are all fine now. Anne, I understand your husband has retired and he is going to do all your housework! You lucky girl.

Our deepest sympathy is extended to Anna Spagnolo on the recent death of her father, Walter Braman...The LOG Banquet sure was a nice affair. Did anyone ever try a Manhattan? Please don't...The Almanac says we are going to have a very hard winter - 34 inches more snow than we had last year. Oh, no!

Well, Merry Christmas to all! See you next year.

High Reliability Test and Ship

by Evelyn Luczynski

Everyone is starting to get the Christmas spirit and lunch time is being spent downtown on shopping sprees and parties are being planned by the various departments...Speaking of parties the Metal Clad, High Reliability, and High Reliability Testing, Shipping and Spray Room all banded together for their party which is to be held on Saturday, December 15 at the Greylock Community Club. We are all looking forward to it and hope that everyone can attend.

Sandy Lesure, Helen Pietras and Evelyn Luczynski all have vacations coming and plan to take them around the holidays...Harriet Michaels recently had a Stanley make-up party and we all had a very nice time. Helen Pietras was one of the models and we never knew she was such a living doll - especially with that green eye shadow. Are you going to wear it at our Christmas party, Helen?

Speaking of dolls - we have two more in our Department. They are Valerie Piantoni and Sandy Lesure with their new wig hats. Valerie used a whole can of hair spray on hers. Maybe you can buy it wholesale girls...We are waiting for the word - Are you a grandmother yet Ethel Brown?...Valerie Piantoni's mother, Carrie Wolkowicz, has been working with us, but will be leaving soon to go to a new department. It's been

20 Year Service Award Banquet

20 YEAR SERVICE AWARD RECIPIENTS

Edith Ames
 Leonard Ankers
 Harry Arbour
 Alda Ariazi
 Beatrice Asdikian
 Dolores Bailey
 Merida Baldassarini
 Genevieve Bancroft
 Albert Barriere
 Zenon Barry
 Walter Baumert
 Alice Beauchamp
 Clara Beauchamp
 Lila Beaudette
 Lucille Beaudry
 Celeste Beliveau
 Dominic Bernardi
 Marie Bissallion
 Dominic Blasi
 Harold Bohl
 Constance Boschetti
 August Boucher
 Victor Boucher
 Janet Bruno
 Romeo Brusatori
 Mary Carnohan
 Roy Caron
 Ethel Carpenter
 Jane Ciepiela
 Lawrence Clark
 Lila Clark
 Florence Clement
 Edward Clifton
 Antoinette Connell
 Agnes Costello
 Gladys Costello
 Elizabeth Coulter
 Rose Coyne
 Maria Cozzaglio
 Mary Crandall
 William Currant
 Z. Francis Czerwinski
 Francis Delisle
 Bertha Decoteau
 Beatrice Denery
 Mary DiLego
 Clifford Domenichini
 Rudolph Drobniak
 Julia Duffy
 Harvey Durand
 Jessie Dziegiel
 Ruth Edmonds
 Alice Evans
 Agnes Fitzgerald
 Helen Foote
 George Forgea
 Leah Gamache
 Viola Gamari
 John Garner
 Florence Germain
 Catherine Ghidotti
 John Gifford
 Ada Harrington
 James Harrington
 Florence Harris
 Anna Heath
 Miles Heath
 Agnes Houghton
 Nancy Hurley
 Howard Isherwood
 William Isherwood
 Teresa Jammallo
 Elizabeth Jangrow
 Arlene Jeffers
 Emma Jobin
 Daniel Kelly
 Lucy Kenney

Eva King
 Roma King
 Elaine LaBonte
 Ellen LaFleche
 Jane Lanzo
 Dorothy Lewis
 Raymond Luscier
 Anna Malloy
 Lorraine Mackay
 Cecile Magnani
 Catherine Mariani
 Moushy Markarian
 Dorothy Marlow
 Catherine Marra
 Mary Marra
 John Maselli
 Emma Massaconi
 Mabel Maxwell
 Marie Maxymillian
 Harold May
 Edith Maynard
 Walter Maynard
 Rose Mazza
 Ethel McLagan
 Forist McLain
 Allan McPherson
 Laddie Meranti
 Sadie Mercier
 Fred Miller
 Norman Miller
 Rita Morehouse
 Norma Morrissey
 Eva Murach
 Paul Netherwood
 Flora Niebling
 Gloria Noel
 Richard Norcott
 Miles O'Grady
 Anne Palmer
 Marion Parrino
 William Pasotto
 Anunciata Patenaude
 Alice Pedercini
 William Perris
 Yvonne Perris
 Ruth Peterhansel
 Anne Peterson
 Jessica Pike
 Angelina Pontier
 Dorothy Pringle
 Arthur Racette
 Norman Remillard
 Doris Richards
 Mildred Rivers
 Helen Roe
 Mary Roscoe
 Gladys Roy
 Donald Roy
 Frances Roy
 Francis Royal
 Lucy Sanecki
 Paul Sanford
 Catherine Scott
 Doris Scrivens
 Celia Shanahan
 Elizabeth Slattery
 Mildred Sniezek
 William Sorel
 Evelyn Soule
 Kenneth Suprenant
 Leo Tatro
 Paul Teeple
 Harry Trombley
 Mary Valazza
 Arthur VanSteenburg
 Isabel Witherow
 Emily Wlodyka



**15-YEAR SERVICE
AWARD
RECIPIENTS**

William Adams
Albert Blondin
Percy Bordwin
Lillian Boyer
Agnes Brooks
Helen Burdick
Joseph Bushka
Hazel Canadine
Laura Cardinal
Geraldine Cole
Marion Daignault
Alice Daniels
Rachel Davis
Pasqualine Dowling
Leo Dupuis
John Fabricius
Alfred Folinio
Rachel Garner
Bernie Gentile
Arthur George
Lillian Grande
Herbert Hafner
Alma Haley
Eleanor Hall
Martha Harvey
Sarah Herrington
Ellen Horsfall
Saverio Jammallo
Elizabeth Johnson
Theresa Kiel
Carroll Killen
Lorraine Lavigne
Leo Lecuyer
Ora Levesque
Leo Lussier
Jane Martin
Pasquale Mazza
Francis McKeon
Alice Monette
Vivian Mould
John Muldowney
Albert O'Connor
Irene O'Dell
Marie Paesler
Jacqueline Peck
Albert Postle
Thomas Quinton
Delfina Regaoli
Edith Royal
Wanda Scarpiotto
Gertrude Schmidt
Walter Schroeder
Norman Schulze
Charles Senecal
Anna Spagnolo
John Thompson
Roger Vincellette
Mary Volpi
Joseph Walczak
Harvie Whitby
Mabel Williams
Dollie Williams

15 Year Service Award Banquet





THE TRADING POST



FOR SALE

1953 FORD WAGON—9 passenger. Tired looking, but used every day. Call GL 8-4671.

1953 SUNBEAM-TALBOT 90—4 door. In good running condition but needs work on transmission. Will take \$30. Call MO 3-6211.

1957 PLYMOUTH—needs body work. \$125. Call MO 3-7107.

PACKARD HEARSE—excellent body & mechanical condition. Also (2) Thermador wall ovens; (1) Thermador electric 4-burner range; (1) G.E. wall refrigerator-freezer. Call MO 3-7107.

1959 CHEVROLET STATION WAGON—4 door; 6-cylinder. 1 Owner; 4 new tires. Call MO 3-5459 after 5 P.M.

1952 PLYMOUTH (black) 2-dr. sedan. Good running condition. \$50. Call GL 8-4649.

(2) SNOW TIRES—6:70 x 15. Good condition. Used one winter. \$20. Call GL 8-4649.

1959 MOBILEHOME—42' x 8'. 2 bedrooms; full bath; carpeting; front kitchen with washer; awning. Call 743-2005 after 5:30 P.M.

HOT AIR FURNACE—suitable for camp. \$35. Call MO 3-9385.

GAS FLOOR FURNACE. Good condition. 45,000 BTU's. All controls. \$50. Call MO 3-9880.

(1) PR. MEN'S ELITE SKI BOOTS—size 9. Excellent condition. (1) double settub. Soapstone sink with stand. \$5. (1) grey vinyl chair with black wrought iron legs. \$5. Call MO 3-9959 after 5 P.M.

1959 MODEL G. E. ELECTRIC STOVE (Deluxe) with double oven, automatic timer on oven and automatic unit on top of stove. Excellent condition. Reasonable. Call MO 2-2216 after 5 P.M.

PORTABLE STEREO with blond stand and record cabinet. Call MO 3-6609.

BEAUTIFUL CHROME DINETTE SET. Charcoal grey & white. Perfect condition. \$35. Call MO 3-5446.

(3) WHITE STEEL KITCHEN CABINETS for over sink. Good condition. \$10. Call GL 8-3615.

(2) WOODEN COMBINATION STORM DOORS—6' 6½" x 34½" wide & 6'7" x 32" wide. Also (1) Channel 6 TV antenna. Call MO 3-3323.

(2) PR. GIRL'S WHITE SHOE SKATES. Size 6 & 7. \$5 per pair. Call MO 4-9769 after 5:30 P.M.

MOUTON LAMB FUR COAT (dark brown)—size 14. Good condition. \$25. Call MO 3-8551 anytime.

RABBITS—all sizes and most colors. Call MO 3-9015.

VIOLIN—made in Prague, Czechoslovakia by John Juzek. Excellent condition. Cost \$175. Will sell for \$75. Call MO 3-9339.

(1) PR. WOMEN'S BOWLING SHOES—size 6. Good condition. Call Marshall St. Ext. 2207.

FOR RENT

4-RM. APARTMENT with bath. Parking space. Call MO 3-7107.

7-RM. HOUSE with stove heat. Suitable for children. Inquire at 402 West Main St., North Adams.

WANTED

8mm MOVIE PROJECTOR (late model). Good working condition. Call Marshall St. Ext. 2798 or 743-0426 evenings.

USED TYPEWRITER—in good condition. Call 743-3790.

MOM'S CHAIR. Call 743-3527.

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1. Ads are published as a service for Sprague employes only, there is no charge.
2. Ads are accepted from employes who are on lay off.
3. Ads will not be run more than once, unless re-submitted.
4. Unsigned ads will not be printed, names will not be published.
5. If ad is for more than one article, combine on same form.
6. Application forms for ads are available from the Log Desk.

THE TRADING POST

LOG DESK
Marshall Street

For Sale

Ride Wanted

Wanted

Riders Wanted

For Rent

Lost

Name.....

Home Address..... Home Phone.....

Department..... Dept. Ext.....

Extra Copies can be obtained from your Department Reporter or by calling the LOG DESK, Marshall St. Ext. 383.

nice having you with us, Carrie. Incidentally, your cakes are delicious. Yours Truly attended the Log Banquet and had a wonderful time.

A very Merry Christmas to Everyone!

Miscellaneous Papers by Doris Richards

First of all I would like to thank the members of the LOG staff for the honor bestowed on Marion Andrews and me for our LOG reporting. It was a terrific surprise, and I'm sure Marion was as completely surprised and happy to receive it as I was... The LOG Banquet was a wonderful success. The meal was delicious (as always) and the entertainment was wonderful. I wonder if Jack Washburn and Ken Brown were able to move the next day! All that was missing was my movie camera and that will be present next year.

Ted and Agnes Fitzgerald journeyed to Laconia, New Hampshire recently for the christening of their newest grandson, Kevin Charles DeMarco... Best wishes for a speedy recovery are extended to Newton Peck, husband of Lillian Peck of our department... and best wishes also to Theresa Vono's husband, Felix, who has been hospitalized for quite some time.

Next month the National LOG will be making its appearance again so may I take this opportunity to wish each and every one a threefold greeting - Happy Thanksgiving, Merry Christmas, and the happiest of New Years.

Paper Rolling

by Nabbie Skorupski and Pearl Sharples

A shower was held recently for Belinda Belanger's daughter, Sandy, who is to be married on December 29 to Frank J. Koczelzon. The affair was held at St. Stanislaus Hall and many of our girls from this department attended and had a nice time. Our best wishes to Sandy and Frank... A party was held at Heartwellville Lodge for Carol Williams, our desk clerk, who is also to be married on December 29 to James Hayes. Carol was presented a purse of money and everyone had a good time. We wish Carol and James lots of happiness.

Anyone interested in learning to do the Twist should come and see Lil Hartwig... Nabbie tried but couldn't make it... We would like to welcome Les and Maureen back to Rolling and also the girls who came on days from the night shift... Carrie Murach is busy knitting again... Julie Gattuso is spending her vacation visiting her daughter and family in Key West, Florida.

We wish a speedy recovery to Bill Morehouse's son who underwent surgery for a knee injury he received in a football game... Dot MacDonald and Rose Maroni have left our department for another room... Good luck on your new job, girls!... Yvonne Leemosia's daughter, Gail, modeled for Roberts Company in the Fall Foliage Style Show. She certainly made a pretty model... We hope you all had a nice Thanksgiving.

High Reliability

by Marion Andrews

Elsie Belding, who was with us for a short time, was transferred back to her old department on Marshall Street. It was nice working with you, Elsie, even though it was for a short time... We would like to welcome Germaine Mineau and Rita Stanton to our department... Belated birthday wishes to Evelyn Robinson and Mary Wilson... Laurette Menard's son, Wayne, joined the Marines. He will report to Paris Island on December 3rd.

Aline Giroux was quite busy with preparations for her daughter Carole's wedding which was held on November 17... Elsie Andrews' daughter, Barbara Sage, had a baby boy on

November 7th at the United States Naval Hospital in Virginia... They said it was quite a sight to see Mary Konieczny trying to get into Eileen Hall's coat. Eileen will be leaving us soon to await a visit from the stork. We also wish your husband a speedy recovery, Eileen.

Belated anniversary greetings Napoleon Levesque (9 years), Irene Boulerice (15 years), Florence Gaffey (38 years), Edith Jones (29 years), Alice Monette (38 years), Betty Samia (19 years), Viola Levesque (37 years) and Emma Krypel (1 year)... Yours Truly, Marion Andrews, was quite thrilled on receiving an award for LOG reporting at the LOG banquet. As I have said before, I want to thank the girls in the room for helping me to get the news. Without their help I would not be able to do it. Once again, thanks!

We extend our sympathy to Mildred Sherman on the death of her father... Mary Hillard was supposed to have been married on Thanksgiving Day but her fiance was shipped to Cuba so now Mary is just waiting for the certain day... I also forgot to welcome Madeline Boyer to our department. Sorry, Madeline... As I will not be reporting for December because of the National LOG I want to extend a wish for a Merry Christmas and a Happy New Year to each and everyone.

Paper Rolling (Nights)

by Justine Miner

A pre-nuptial party was held for Claire Gelineau before she left the department. We all enjoyed a smorgasbord lunch and the bride-to-be cut a beautiful cake made by none other than our own special cake maker, Phyllis Toniatti. Claire received an electric coffee maker, sugar and creamer and tray plus many wishes for happiness from all. She is now happily married and living in Springfield... Best wishes and congratulations to Clarence Richer who is the proud pappy of a baby girl.

Farewell to Lorraine Wittig. There is none other like her and she will sure be missed, but we hear that she is now a happy addition to the day shift... We were glad to hear that Carol Robare is now home from the hospital and feeling better... Hello to Pat Welch who is on leave... Quite a few of the gang have been hit by the bug. Watch out because it sure packs a powerful punch and is hard to get rid of... We wish a Merry Christmas to all... Keep smilin' until we have some more news in January - There will be a National LOG in December.

UNION STREET Echoes

Magnetic Finishing

by Helen Burdick

Here we are again. How's everyone! Bet you are all busy Christmas shopping... Our LOG Banquet is a thing of the past now. It was grand - as usual, and I enjoyed every minute of it... My 15-year dinner is also in the past. I had a wonderful time and was lucky enough to win the centerpiece at our table. Delphina Regaoli, Rachel Garner, Ora Levesque and Jane Martin from Union Street all received their 15-year pins, too.

I think Marion Sherman has been kidding us by saying she went to New York City recently. I think she went to Lake Placid to take skiing lessons. She would make a good calendar girl in her ski outfit. How about it, Marion? You get a ski outfit - I'll get one. Won't we look cute. P.S. She really did go to New York City as she brought us back chocolates from Lofts and her sister-in-law, Lil, went with her.

Gert Deso takes a lot of kidding about Fridays. If you want to know,

SPRAGUE ELECTRIC LOG

just ask her. She'll tell you that the two Helens in our department are jealous and like to make up stories... Marion Parrino's father isn't too well at present so we are all sending him lots of get well wishes... Buzz John-drow is looking forward to Christmas. He and his mother and father are taking a trip to New Orleans for Christmas to visit his brother and their son.

Our department and John Petri's department send get well wishes to Alda Ariazi and Florence DeMarsico who both underwent surgery at North Adams Hospital recently but are now home and on the mend... We also send get well wishes to Nellie Tash of Jim Petri's line and Deric LaBonte's husband. Doris works with us... It will be a long time before we write again as next month we will have the National LOG... Merry Christmas and a Happy New Year to each and everyone.



Industrial Oils Office

by Florence Clough

Back again with the news - Sorry to have missed reporting the crowning of Bonnie Bryce as our Fall Foliage Festival Queen. Bonnie is in our Material Control Section and we were mighty proud when the tiara was placed on her head. You certainly did justice to your responsibilities and we hear that you looked beautiful at the ball... Flash! Steve Bradford has a new car on order. Just think, he's going from a Chevrolet to a Ford! Good luck, boy.

Three members of the office staff had a whale of a time on Halloween night. They visited a number of houses and no one could recognize them until they unmasked. They laughed so hard that when they came to work the next morning they had sore sides. How about that Marie Dargie, Judy Cameron and Bonnie Bryce! We have a funny feeling that there will be some people gunning for you next year... The members of Material Control would like to thank Deane Brown for his present to them the day following Halloween.

Everyone had a good time at the Office Union Banquet held on November 14th. Most of the members of this office were there with bells on!... From all reports we understand that everyone had a good time at the LOG banquet. As usual the food was fabulous and everyone seemed to enjoy the orchestra. We are looking forward to an exceptionally good time at next year's banquet which will be the 25th anniversary of the LOG... See you all in the next issue with more news.

High Quality Coolers

by Evelyn Jones

Everyone seems to be caught in the hustle and bustle of the holidays. Some of the girls are knitting sweaters for families and grandchildren. There are many recipes being exchanged from stuffing to fruit cakes... Bea Marsh had a bout with pneumonia. She is back with us again - the winner... It's 'hello' and 'good-bye' to Dave Robare who worked with us for three years. He has left for a technician's job at Marshall Street.

Anita Crescimbeni spent part of her vacation in Connecticut visiting her brother and his family... Welcome to all the new people who have joined our department in the last month... It's nice to have Eleanor Alibozek with us... So long to Lil Seneca and Betty DeMers who have been transferred... Good luck to Laura Delisle who has returned to Network Rolling... A good time was had by all at the LOG banquet. The entertainment



All dressed up like a big boy is little John Russ IV, grandson of Irene Bergendahl of Paper Rolling on Beaver Street.



Looking very excited at the prospect of her horse-ride is little Laura Koscienski, daughter of John of Bathtub Assembly.



This fine looking young man is Edward Cwalinski, son of Walter Cwalinski of the Plating Department.

There have been some promotions and additions in our department since our last column. The most recent additions to the Medical Department include Dr. William Heeks and his secretary, Gene Mackay, with Margaret Dennis as our Industrial Nurse. We wish to extend a warm welcome to all the new members of our group.

If you see two streaks of blinding light as you walk into our office, have no fear - it's not an atomic bomb, but the beautiful diamonds received by two of our office lovelies, Gerry Macchia and Jean Sturtevant. Best wishes to both of you on your approaching marriages... We recently held a party at Howard Johnsons in honor of Jean Sturtevant. She and David Miller are to be married on December 26, and plan to make their home in California. We wish them the best of luck!... Best wishes go to Jessie Thompson's daughter, Hope Lee Pratt, who enlisted in the WAVES... That's all for this month folks. See you again soon.

Marshall Street MEMOS

Industrial Relations

by Donna Fulginiti

After a long period of retirement, we of Industrial Relations have come out of hibernation and unlike our friend the bear, we will start being active again as winter sets in...



Here we are -- all four of us! Richard Poirot, 1, sister Catherine, 2, Donald, 3, and Michael, 4. Their proud grandmother is a supervisor in Film Products.



1962 Log Banquet



5 and 10 Year Service Awards

**10-YEAR SERVICE
AWARD
RECIPIENTS**

Eleanor Abuisei
Helena Adams
Leonard Adelson
John Andrews
Donald Arigoni
Lyle Armstrong
Lillian Aubin
Lidja Augustalne
Jarvey Babeu
Faustino Balardini
Rose Bard
H. Brewster Barry
William Beattie
Robert Beauchamp
Raymond Belding
Pauline Beliveau
Mary Benincasa
Mary Bishop
John Blair
Gisella Blake
M. Theresa Blake
Dorothy Bliss
Robert Bliss
Rita Blouin
Beatrice Boccagni
Roland Bombardier
Rose Bombardier
Sophie Bombardier
Madeline Boner
Joseph Boni
Patricia Bouler
Stephen Bradford
Margaret Bradley
Sylvia Brayman
Corinna Bressette
Gladys Briarley
Alphonse Brouillet
Homer Brouillet
Roger Brown
Douglas Brunina

Helen Bryce
Stanley Bubriski
Ralph Burdick
Alton Burnett
Marlene Bush
George Bushey
Helen Cardillo
Arthur Cardinal
John Cardinal
Francis Carmichael
Richard Carpenter
Evelyn Ciampa
Marilyn Clark
Marjorie Cole
Raymond Collier
Helen Colo
Fernand Contois
Mary Courtemanche
Ronald Couture
Norton Cushman
Leo Cyr
Yvonne Daunais
Dorothy Davis
Howard Davis
Dorothy DeGraff
Laura Delisle
Rosena DeMarco
Francis Dennett
William Descoteau
William Diodati
Henry Doane
Ronald Hurlbut
Floyd Johnson
Mary Johnson
Donald Jones
Edith Jones
Patricia Joseph
Madeline Kaczowski
Alice Kawa
Charles Kelly
Jane Kirby
Archie Kirkpatrick
Betty Kleiner
Matthew Krzeminski
Jean Kustra
Orella Kuzia
Doris LaFrance
James J. Flanagan
Louis Floriani
Anna Fortin
Laura Fortin
Ines Franceschetti
Florence Gaffey

Virginia Galles
Bette Gargal
Ella Genesi
Anne Gentile
Michael Geroulo
Celina Cigliotti
Lucy Gilmore
Joseph Giorgenti
Elaine Girard
Mary Girard
Ursula Godyn
James Goewey
Theresa Grady
Horace Greenlaw
Jeanette Gross
John Gumbleton
Margaret Guyette
George Haddad
Leona Haddad
Ellen Hall
C. Bernard Hamberg
Alida Heath
Charles Heinrich
Sterling Hewitt
Walter Hilchey
Ronald Hurlbut
Floyd Johnson
Mary Johnson
Donald Jones
Edith Jones
Patricia Joseph
Madeline Kaczowski
Alice Kawa
Charles Kelly
Jane Kirby
Archie Kirkpatrick
Betty Kleiner
Matthew Krzeminski
Jean Kustra
Orella Kuzia
Doris LaFrance
James J. Flanagan
Louis Floriani
Anna Fortin
Laura Fortin
Ines Franceschetti
Florence Gaffey

Alfred Lefebvre
Kurt Lehovec
Frances Lepera
Roger Letourneau
Napoleon Levesque
Bernard Loncto
Delida Lovett
James Lynch
Joan Maher
Daniel Maloney
Freda Marriott
Thomas Marsh
Albert Martell
John Martinelli
George Maxwell
Celia Maxymilian
Kathleen McAndrews
Charles McCann
John McKeon
Harriet Michaels
Lorraine Mineaue
Mildred Mirante
Gilberte Moore
Cora Morandi
Rita Morocco
Elaine Morrow
Joseph Mucha
Emily Mumford
Yvonne Nadeau
Blanche Nazzewski
John Newkom
John Newman
Monica Nowak
Elizabeth O'Dell
Gerald O'Grady
Bernard O'Neil
Thomas O'Neil
Frank Osterhoudt
Roger Ottman
Dover Owens
Dominick Papas
Phyllis Parker
Mildred Patrny
Richard Patterson
George Pederini
Shirley Lee

Margaret Perreault
Robert Perry
Harold Peters, Jr.
Theresa Phaneuf
Dominick Pisano, Jr.
Beatrice Ponte
Evelyn Prystas
Anna Pugliese
Lena Pugliese
Mildred Racette
Edna Remillard
Marie Richer
Clare Rivard
Earl Robare
Claire Robert
James Robinson
Ernest Rondeau
Rita Rosch
Norman Rougeau
Carmelia Roy
Lorraine Saunders
Armand Senay
John Shea
Mildred Sherman
George Shurtleff
Margaret Slater
Laura Solar
Francis Stawarz
Anna St. Cyr
Mathew Stefanski
John Newkom
John Newman
Monica Nowak
Elizabeth O'Dell
Gerald O'Grady
Bernard O'Neil
Thomas O'Neil
Frank Osterhoudt
Roger Ottman
Dover Owens
Dominick Papas
Phyllis Parker
Mildred Patrny
Richard Patterson
George Pederini
Shirley Lee

**5 YEAR SERVICE
AWARD
RECIPIENTS**

Eleanor Anton
Sylvester Roy Astorino
Allyn Bascom
Elsie Belding
Charles Betit
Harold Bilger
Shirley Booth
Patricia Bourdon
Jerome Brown
Rene Bua
Robert Burr
Mary Burzimati
Nancy Cancro
William Charron
Michael Ciuk
Raymond Clark
Judith Collins
Peter Desnoyers
Leonard Dodge
Patricia Duncan
Gordon Dyndor
John Eckfeldt
Joan Farimon
Lawrence Filiault
Dolores Fletcher
Nancy Frederick
Francis Gamari
Woldemar K. Guttman
Joan Haddad

Kenneth Haskins
Lucille Heinrich
Ronald Hopkins
Clinton Hutchins
Everett Johansson
Della Jones
Edward Krawczyk
Mary Krzeminski
Leo Lamore, Jr.
Alfred Lavriere
Richard Lavriere
Howard Lee
Betty LeSage
Jozef Lindmayer
Achille LoPresto
Raymond Lussier
Ralph Mariani
Joan Marko
Charles Mattimore
Frank Maxymillian
Rolland Mineau
Donald Morris
Dean Osgood
Francis Petri
William Pierce
Napoleon Pietryka
Joan Provost
Ellenor Romeo
Jack Russell
George Schwarzer
Marie Schwarzer
Bernard Shine
Theodore Sprague
Flora Szymanski
Donald Tatro
Francis Therrien
Anthony Tiezzi
Carmela Trimarchi
Cyrilla Vadnais
Joseph Wesolowski
Joseph Wilk
Eleanora Zauls
Stella Zierninski
Mary Ann Zoltek
Nellie Zwiercan
Santina Segala

and co-workers, and later on the LOG Banquet was held at Taconic Park – another wonderful affair. The entertainment was just grand and we all sang along with "Mitch" – I mean "Al Jolson" (Frank Santelli). It was fun sitting at the same table with "Jackie Gleason" (Francis Wilson) where we all laughed constantly. I am putting in my reservation for next year at the same table.

It was a happy birthday for Jean Masselli when her daughter Linda, Donna Noel, Madeline Vackas and Sandy Kleiner called her from New York City to sing "happy birthday". Another surprise came to Jean when her son, Jimmie, came home from the service with a red beard. He said this is what you call Charlie Patrol. He will be stationed at Waikiki, Hawaii for the next 2 years.

Virginia Delisle spent a week-end at Our Lady of Peace Retreat House in North Bennington, Vermont... It is vacation time for Gert Pederini and Frank Goloski... On the sick list this month are Eleanor Brooks, Frances Dami, Helen Menard and Alida Heath.

Formation

by Bob Witherell

Well here comes old man winter again! I hope all the boys have their red woolies out. I can't wait to see Larry Clark come in with his on... Our foreman, George (Hoppy) Seneca will need a cane if he pulls any more leg muscles... Our department hasn't been the same since Fran Robare came through with his broom and dust pan. Keep up the good work, Fran. The department never looked better... I hope Carl Estes slows down a little. He's wearing out all of our brushes cleaning cathodes... Leon Beckwith has been named 'slitter of the month'. He really pushes out the work.

We wish to welcome Mike Horan to the rerolling group. He was formerly on third shift. I hope he enjoys working with our little group. ... We all hope Charlie Jordan is enjoying his retirement. All of the boys hope he's living a life of leisure. ... Adam Pevoski is rooting for the Red Sox already. I hope his predictions come true... Everyone was making predictions during the last election... I would like to make a prediction right now. I predict there will be snow on the ground by my next column. Anyone want to bet!

Corporate Industrial Relations

by Carol Jones

We were sorry to have Midge Patenaude leave our department. We all wish her the best of luck in her new job in Advertising... Everyone had a very enjoyable time at the LOG Banquet. Jack Washburn was such a wonderful Master of Ceremonies, we are thinking of putting him on television. Marion Manion looked pretty sharp in her new hair-do. If they ever give prizes for doing the twist, Terry Haun and Ken Brown should capture the top one... Congratulations to Gwen Boyer on her engagement. Cheer up, Gwen, California really isn't too far away.

Everyone around here seems to be taking a trip or planning to take one. Sydney DellDebbio and her husband Ernie spent a day in Boston recently. Did you two spend all your money? ... Monica Nowak is going to New York on the annual Sprague Excursion. She will see the new Broadway show, "Mr. President"... Our associate editor, Marion Manion, went to New York for an advanced course in newspaper design. The Log should really be something when she gets back. Hope you kept all your belongings together while you were there, Marion!... Terry Haun took a week-end trip to Maine. She had a wonderful time. With all the

back roads up there, we were wondering whether she would get lost... Norma Hays' daughter is spending the year in England. That is a wonderful chance for anyone. Wish I were there!

Elaine Pierce, how many pairs of shoes do you have in your desk?... Jim Williams finally got over his laryngitis. Did you have difficulty speaking on the phone, sir?... Bowling is becoming quite the thing in this department. When the Corporets took eight points from the first place team, it was the upset of the season. If we keep up this way, we should do much better during the second half... Mara Ozolins took up Candlepin Bowling one evening. I guess she had quite a time. Just remember, Mara, we need you for our team... The men's Bowling Team is doing pretty well. Of course, there's no telling what will happen in the next few weeks. Now that Hank Goetsch's back is better he will be able to bowl again soon and we are sure they will pick up some points... We are planning a bowling match between the men's and women's bowling teams in this department. I wonder how many pins they are going to spot us.

Everyone is wondering how many dinners Courtney Flanders went to during the Field and Sales Engineering Tour, and incidentally, how many pounds he gained... We are all looking forward to the annual Christmas party. From all reports, a good time is had by all. This will be my first time to attend... Here's wishing everyone a very Merry Christmas and a Happy New Year.

Office Services

by Carmela Brazeau

The holidays are approaching and everyone in the department is busy making plans for the event – from Thanksgiving to Christmas card writing, to shopping and New Year's celebrations. We wish one and all a blessed Thanksgiving and a Merry Christmas... Our department Christmas party will be held on December 8 at Taconic Park Restaurant and everyone is looking forward to it... Speaking about parties, the LOG Banquet, as usual, was a big success. A good time was had by all.

Al Horsfall, our man with the camera, has taken pictures for most of the Sprague parties, and finally got in a picture himself at the LOG Banquet. Now we all will know the 'man behind the camera'... Congratulations to Al Leonardi who will be married on December 1 to Lynda Moon of Williamstown.

Hunting season is coming up again and Harold Twitchell and Charlie Ahola are looking forward to it... Congratulations to Ellen Horsfall who has 15 years of service with Sprague Electric. Ellen would have had twenty years but lost a few years when she made her home in California.

FLASH! Chester Gallup and wife, Connire, are quite the proud grandparents these days. Their son, Lt. Walter A. Gallup, of the U. S. Army and wife, Beverly, are the proud parents of twin sons born on November 11th in Kitzingen, Germany. They also have a daughter, Kirsten, age 2. Lt. Gallup is executive officer of the 1st Medium Tank Battalion, 68th Armored Regiment and has been serving in Germany since March 1960. Mrs. Gallup is the former Beverly Williams of Stamford, Vermont. Her parents, Busbee and Mabel Williams are both employed here at Sprague Electric. Our congratulations to the happy parents!

Ceramics

by Marguerite Daub

Our second shift had a Halloween Party with lots and lots of goodies and a grand time was had by all. It was so nice that they are planning another one for Thanksgiving. It's a good

thing they do have parties on that shift – good at least for Silvio Volpi, he can't keep his lunch handy with Harold Burdick around. Harold grabbed the wrong lunch box one night after work and didn't know it until Mrs. Burdick started to do her dishes and found the lunch. Poor Harold was all settled down with pipe, slippers and favorite TV program and had to come all the way back with the lunch box – 8 miles he traveled. He lives in the town of Florida see!

Edward Mulvaney enjoyed a week's vacation in New York City and came back to spend some time in the hospital... Carmen Biros also took a little trip to the hospital. She's back with us now and we're glad of that... We all wish Sophie Duda a speedy recovery. She has been ill for quite awhile and we all miss her... Catherine Maznicki spent a week's vacation doing housecleaning. She came back to work to rest up. Boy you really worked, Katy.

We have three new 20-year girls with us: Celia Shanahan, Ruth Edmunds, and Dorothy Lewis. They received their pins at the recent banquet held in their honor... Pat Dowling received her 15-year pin this year... We all wish to congratulate Lucille Rothgeb on her new job. She has joined the office group... Patty Langer has her driver's license now so if you see any newly crushed feifers over around Massachusetts Avenue you'll know why... We are glad to have Diane Butler with us. She transferred from nights to days.

Check Inspection

by Betty Jangrow

We are happy to have Lil Grande back after a short visit to the hospital. Keep well, Lil... As there will be no plane news in December, we take this opportunity to wish everyone a very Merry Christmas in the traditional American way and may the New Year, 1963, bring to everyone the things most important – health, happiness and prosperity... Jane Gross will be enjoying two weeks vacation during December – a wonderful season to be out... We welcome Bob Finney to the Check Inspection group. We hope you enjoy working with us.

Norman Fortin is going to play basketball with the Filters this year.

We expect him to make use of his height (6'3"), and set a record for the Sprague team.

He tells us that of the 11 men, only 2 are under six feet tall.

...The 20-year Banquet was very enjoyable thanks to the people in charge... The members of the Log Social Committee are happy with the favorable comments on their Annual LOG Banquet. The hospitality of Marion Manion was enjoyed again during our rehearsals.

We hope to see all the Inspectors and their guests at our 6th Annual Christmas Party on December 8th at Heartwellville Lodge – enjoy the Vermont hospitality!



Little Karen Ann Brothers is the granddaughter of Dot Brothers of Dry Rolling, Marshall Street, and Larry Brothers of High Quality, Brown Street.

Filters

by Ruth Haskins

The Filter Department was very well represented at the I.C.W. No. 2's first Annual Dinner Dance. Attending were: John Davis, President of the I.C.W. and Master of Ceremonies; Rose Lazarzyk; Altie Jilson, Lucille Mineau, Marge Richer, 'Gilly' Moore, Madeline Boner, Florence Fulginiti, Florence Szafranski, Jeanette Cady, Marie McGinnis and her husband, Pat Wright, Rose Marie Sullivan, and Ruth Haskins. The affair was a definite success and our hats are off to the committee.

The girls in this department have taken up candlepin bowling in a big way. Any lack of skill is more than overshadowed by enthusiasm. We have two teams. Members of the Marshmallows are: Lucille Mineau, captain; Rose Marie Sullivan, Frances Dami, Pat Wright, Eleanor Zagorski, Dot Paquin and Marie McGinnis.

The Jets (and we do jet) are Margaret Bohl, captain; Frances Siciliano, Margaret Cirone, Altie Jilson, Emily Wlodyka and Ruth Haskins... Frances Siciliano spent a week-end in Boston to attend the dedication of the U. S. S. Albany. Her son Thomas is a member of the crew.

Sprague Products

by Carolyn Mullen

Once again Sprague Products brings you the news... Carol Kordana is back with us after her wonderful honeymoon... We are glad to see Mary Beverly back. It's just like old times, huh, Mary!... Joy Beckwith is in her glory now that the Democrats are back in office. Nice going, Joy. Madeline Cuccia also gave a helping hand with the election. She even had "Coffee with the Kennedy's". Don't you wish you did, Madeline.

For Thanksgiving this year, Pat Girard decided to really celebrate. Wedding bells are ringing on this holiday for Pat. We'll be all thinking of you on Thanksgiving, Pat... The LOG Banquet was a big splash – especially the Twisters... Boy, I hear that Dick Lull is quite a bowler. Dick, tell me something – can your

team get along without you? Let's hope not.

We have been planning our Christmas party and by the looks of things it sure is going to be a success. Joan Zappala is a good luck charm for her bowling team "The Leftovers". She claims they can't win without her. Is that right, Joan?... We are all glad to see Beverly Duda back with us again. Well, at least you had a vacation, Beverly... I hear Beverly Little has been using three lumps of sugar in her coffee. Is that right, Bev, or don't you know?... Carol and Jim Mazzu are expecting a new addition to their family... Sprague Products wishes to extend Holiday Greetings to everyone!

Sprague International

by Barbara Neville

Hi, everyone! How was the turkey dinner? Did you eat too much? Now let's tell the truth. I bet most of us stuffed ourselves... So now it's time for our joyous holiday season. Our few snow flurries, the chilly weather and the downtown decorations sure do have everyone in that happy Christmas spirit. How's all the shopping coming along? Is the shopping list getting smaller? If not, remember Christmas is only a few days away.

I bet everyone is busy planning and attending all the Christmas parties. They are something to look forward to. Our office is having their Christmas party at Taconic Park. You can't help but have a nice time over there. Hope you all have a nice time at your parties, too!

Speaking of parties, may I mention that the LOG Banquet was a big success. The meal, entertainment and dancing were just tremendous. May I thank all those responsible for putting it on. It was a terrific time... Let's ponder a little bit and find out what the members of our office have been doing lately... Well, Sandy Kleiner and Sydney Stackpole ventured off to New York City for a week-end. They both had a great time. Sydney also enjoyed a week's vacation recently... Carole Favreau, Chris Ameen, and Yours Truly all



Mr. and Mrs. Joseph Mancuso celebrated their 50th wedding anniversary on October 26. They are both former employees and 9 of their 10 children have been employed here. Carmela Brazeau, Frances Schmidt and Peggy Brule still work here.



Lynn Robert holds her baby sister, Lisa, with loving care. They are children of Mary and Joseph Robert. They are nieces of Eleanor Bard and Frances Miles.



All dressed up in a party dress is little Susan King, year old daughter of Monica King. He works in the Cafeteria in the Brown Street Plant.



These happy youngsters are Jerome (left) and Robert (right) St. Peter, sons of Euclid St. Peter of Union Street Check Inspection.



This new arrival is Mark Genesi, son of Robert of Union Street. He is the grandson of Mr. and Mrs. Alexander Vachereau and Ella Genesi.

attended the Policeman's Dance. We all agreed that it was a fabulous time.

Janice Brule joined the 'trick and treaters' this past Halloween. She had more fun than any of them. Now she is looking forward to her trip to New York City...Ken Haskins went bird hunting. He still can't understand how he missed that bird! Was the bird too fast for you, Ken?... Myrna Harvey's husband went deer hunting. At the time of this writing, we don't know whether he got a deer or not. Let's hope he got one.

Sandy Segala is all excited about her anniversary gift. Her kitchen is getting a remodeling job. From what she tells, we all imagine that it looks real nice. Boy, that sure was a nice gift...Well we had a couple of our girls leave us. They were Pat Doubleday and Arline Lindner. Pat has decided to enter the Central Institute of Technology in Kansas City, Missouri. She is going to be an airlines stewardess. Good luck to you, Pat...Arline is awaiting a visit from the stork. We're all waiting to hear the good news, Arline...We have a new girl, Alice Brown. She comes to us from the Advertising Department. A hearty welcome to you, Alice...Guess that is all for now...Happy Holiday greetings to all!

Dry Rolling

by Dorothy Mellilo

Felicitations are extended to Ruth Duquette who recently returned after having paid a brief visit to the hospital for a tonsilectomy. After all these years it must have been pretty hard to part with them, Ruth!...Elections are over and we certainly are glad. Maybe Henry Como will come back to earth now. We hope so anyway. We find that padlocks on coats are quite useful nowadays. If you're going to take someone else's coat, Marion, why not take a nice new one like your own?

Rose Mellin has joined us after being sidelined for two weeks with a sore leg. Glad to see you up and at 'em again, Rose...Mum's the word! Especially when Arlene Rabidoux and Betty Wol are around. These

room who received their pins. They were: Rose Coyne, Millie Rivers, Celeste Beliveau, 'Flash' Racette, Cecile Magnani, Donald Roy, and Yours Truly Emily Wlodyka. Incidentally Donald's wife, Gladys, who works in the Tantalum Department, also received her 20-year pin.

Congratulations to Mrs. Eileen Koczela who was elected president of the Plunkett Memorial Hospital Auxiliary recently. She is also president of the Friday night women's bowling league and the St. Stanislaus Hall in Adams. She is active in many other organizations too numerous to mention. Besides all her committee work she is also trying to get settled in the new home which she and her husband recently purchased. Quite a job!...Joe Bozek, Harry Beverly, 'Frenchy' Contois, Don Tatro and John Bradley all went deer hunting on the opening day, November 10. All they got for their trouble was a good soaking as it was a very wet day. John Bradley and Don Tatro took a week off to do it up proper. And our latest news report is that Don Tatro successfully bagged an 8-point 175 lb. deer. Congratulations, Don!

The Sprague Electric Women's Candlepin Bowling League started their season on Monday evening, November 5, at the Valley Park Lanes. A very successful season is anticipated...We wish a very happy holiday season to all...We leave you with this thought: "The constitution guarantees only the pursuit of happiness - you must catch it yourself."

Shipping

by Cecile Trudeau

George Shurtliff is back to work after being out on sick leave following surgery...We are all happy to hear that Gerald Cronin's sister is coming along fine after being hospitalized twice...Mildred Waterman spent the week-end with her daughter and family in Stamford, Connecticut...June Rock, Dolores Fletcher, and George Deming enjoyed vacations recently...Congratulations to Mr. and Mrs. George Shurtliff on the birth of a son on September 21st...Betty O'Dell has moved into her new home in Hinsdale.

The LOG Banquet was a huge success. Everyone had a wonderful time.

FP Cover Assembly

by Edith Fields

We are losing a few of our co-workers again. Gisella Blake and Rita Stanton have gone to other departments. We miss you both and hope to see you back soon for a longer stay with us...Our banquets are about over and the winter season is here. That means Christmas parties to think about and to choose gifts for them. I have five parties coming up myself! Who can count calories with a nice feed coming up all the time! Oh well, we have fun anyway.

We are glad to have Mary Davis back from her sick leave. She says she left part of her in the hospital. Come on Mary, let's hear that hearty laugh again...We also welcome Leona Haddad back to the group...Better slow down Evelyn Lyons and stop smashing fingers. You need them in work - or are you still excited over fighting all night in your sleep with Khrushchev...Our friend, Catherine Coody also smashed two fingers but is still having a good time and sends her best wishes to all for a very happy holiday.

We wish to congratulate Marie Dubreuil who is now a great grandmother with the birth of a great granddaughter...Our congratulations also to Mr. and Mrs. James Valotta on the birth of a daughter. Now we know why they put an addition on their home. They now have two girls and two boys. A nice

family, Jim...George Beverly says that he could do two or three more jobs if he only had a pair of roller skates...I just heard through the grapevine that Howard Fix is a proud grandfather. His first grandchild, a boy, arrived on November 2. Congratulations, Howard...Rose Lebeau is going to have a nice time Christmas shopping in New York with her two daughters. Hold on tight to them, Rose.

I would like to take this opportunity to wish everyone a happy holiday season.

Filter Small Orders

by Julia Desrosiers

We wish to send belated happy birthday wishes to Harold (Joe) Moreau who celebrated his birthday on November 12...Mr. and Mrs. Clair Murphy enjoyed a week in Chesuncook, Maine. Ethel saw plenty of snow - 18 inches, and Clair bagged a deer...We hope that Dorothy Belanger and Jeanette Konopka will be back soon. They are both on sick leaves...We wish loads of luck to Mr. and Mrs. Leo Mullen and hope they enjoy their new home for the holidays...Hope everyone had a happy Thanksgiving...We also wish a very Merry Christmas to everyone along with health and happiness for the coming year.

Sproco Inventory Control

by Peggy Brule

The National LOG will be issued in December so this will be my last report for this year. I would like to wish you all a Merry Christmas and a Happy and Prosperous New Year...Again the LOG Banquet was wonderful! Next year the LOG will celebrate its Silver Jubilee. Our Associate Editor, Marion Manion, tells us that they are already making plans for the occasion.

When Bob Burbank returned to work following his honeymoon he found his desk decorated with colorful bows and his pipe cleaners tied in knots. We thought he would be furious with us, but as usual, he just smiled. You just can't get Bob angry...Bill and Lyn Cone were week-end guests of Jim Lull who is a senior at Colgate College.

Those attending the Union Banquet from this department were: Margaret Lasher, Joan Zappula, Bettie Beauchamp, Millie Butler, and Peggy Brule...We would like to wish Bettie Beauchamp a happy birthday on December 8th...Our office Christmas party will be held at the Williams Inn on December 12 and we hope to see everyone there - even H. P. in Syracuse...Congratulations to Mike DeMers on his new position. When you're in town, Mike, don't forget the folks in Inventory Control.

Thanks to Fred Whitham (who incidentally has a beautiful singing voice) for taking Al Horsfall's picture. Al has been taking pictures of Sprague people for over 15 years and it was about time someone turned the tables on him! How about that, Al?



This month we have two "Guess Who?" pictures? Can you recognize them without a single clue?

New Arrivals

OCTOBER

24, Mr. & Mrs. Eugene LaCroix, daughter
26, Mr. & Mrs. Benedict Rosen, daughter

NOVEMBER

2, Mr. & Mrs. William Fix, son
3, Mr. & Mrs. Carroll Killen, daughter
4, Mr. & Mrs. Rudolph Dreiner, son
6, Mr. & Mrs. William Tower, daughter
9, Mr. & Mrs. Vincent Tassone, son
12, Mr. & Mrs. Leo Lussier, son
13, Mr. & Mrs. Jules Zeph, son
16, Mr. & Mrs. Edward Meczyw, daughter
19, Mr. & Mrs. Raymond Therrien, son

ANNIVERSARIES ...

DECEMBER

2, Mr. & Mrs. Walter Martin, 5th
6, Mr. & Mrs. Ronald LeBeau, 6th
7, Mr. & Mrs. Alcide Decoteau, 18th
10, Mr. & Mrs. George Clerc, 30th
12, Mr. & Mrs. Norman Patterson, 20th
15, Mr. & Mrs. Leroy Busse, 20th
21, Mr. & Mrs. Philip Shepard, 33rd
21, Mr. & Mrs. Lawrence Shambeau, 26th
24, Mr. & Mrs. Bernard Barnhart, 27th
25, Mr. & Mrs. Karlis Ozolins, 25th
26, Mr. & Mrs. Louis Roy, 40th
26, Mr. & Mrs. Harry Embry, 39th
27, Mr. & Mrs. Walter Gould, 40th
27, Mr. & Mrs. Alfred Derosia, 4th
29, Mr. & Mrs. John Murphy, 30th



October 27
Karen Moreau and Edward Wolkin
November 17
Carole Giroux and Elwin Stokes
December 1
Lynda Moon and Alfred Leonardi

Recent Retirees ...

MARIO GALLI of the Maintenance Department retired on November 1 after 12 years of service with the Company.

FLETCHER MORGAN, of the Prokar Department on Brown Street, retired on November 1 after 12 years of service.

NAPOLEON PATENAUME, of Formation, retired on November 1 after 18 years of service.

Going My Way

Geraldine Macchia and Joseph Calderella
Jean Sturtevant and David Miller
Gwen Boyer and Peter LePage



December Birthdays

- | | | |
|---------------------|-------------------------|-----------------------|
| 1, Lillian Rivard | 14, Clifford Roy | 23, Veto Navarro |
| 1, Lena Deso | 14, Thelma Bissillon | 23, Frances Lepera |
| 4, Mary Pinkall | 14, Jennie Petrovice | 24, Mary Scott |
| 5, Hazel Russell | 16, Cornelius Cronin | 25, Lidija Augstkalne |
| 6, Ruth Arrighini | 16, Della Remillard | 26, Lauretta Menard |
| 6, Lena Pugliese | 17, Ronald LeBeau | 27, Carmela Brazeau |
| 8, Alfred Leonard | 17, Wilfred Girard | 27, Edith Ames |
| 8, Stanley Lesnicki | 18, Yvonne Davison | 29, Wanda Busse |
| 10, Roy Cook | 19, Monica Nowak | 29, Raymond LaFrance |
| 10, William Mendel | 20, William Davis | 29, Helen Menard |
| 11, Mabel Bishop | 20, Philomena Smachetti | 30, Delphina Regaoli |
| 11, Carol Jones | 20, Mildred Waterman | 30, Dolores Fletcher |
| 11, Larry Labombard | 21, Philip Talarico | 31, Anna Spagnolo |
| 14, Justine Miner | 22, Teresa Kiel | 31, Beverly Bulletti |
| 14, Arcade Gibeau | 23, Leonard Bourrie | |

A New Challenge*Continued from page 2*

about some of the things we are doing to meet this competitive challenge.

Since the very early days of our Company, we have been cost conscious as you well know. As early as the late thirties, we established a Planning Department. This group had responsibility for layouts and facilities. It was their job to reduce our costs by proper selection of improved equipment and to arrange production areas for the most efficient work flow. After the war we set up a new group known as Methods. Their prime function was to reduce costs in our manufacturing processes by studying the ways that we did our work, by designing new jigs, fixtures and tooling for faster and easier production. But, with the technical and quality requirements becoming more demanding, the days had gone forever when one man could be expert in all phases of a product. We gradually evolved a team effort in which representatives of production, engineering, methods, equipment design, planning and quality control each contributed their special knowledge to the process.

It became evident that we had to get a number of people together to consider the process changes we wanted to make to reduce costs. Therefore, in 1957 we established our first Cost Reduction Committees. I believe that actually the first committees were started in Industrial Oils at Brown Street and Metal Clad at Beaver Street. Members were appointed, regular meetings scheduled, and formal reports issued on each meeting. As the benefits of pooling special skills specifically to reduce costs became apparent, committees were established in other products. It was the purpose of the cost reduction committee to examine the manufacturing process from beginning to end to see how we could improve it from a cost standpoint.

It became increasingly apparent, however, as we gained experience with the committees, that there are things beyond the manufacturing process which contribute to the cost of a product. In order to broaden the scope of the committees, early this year we changed their title to Value Analysis and Cost Reduction Committees.

Obviously a new name doesn't automatically change the nature of the group, but it does reflect the new approach we are taking. Cost reduction implied making improvements in the existing product so that it could be made for less. Value analysis, on the other hand, leads to more systematic questioning of the engineering, the materials and the functions of a product. We ask ourselves why is it to be? How can we incorporate newer and less expensive materials in our product? How is the customer using it? Is he paying for more than he needs in the way of tolerances, finishes and electrical specifications? How can we change construction to use standard parts, substitute molded plastics or stamped metals for machined parts? You can see that the list of such ques-

tions is endless. As we ask ourselves these questions, our minds stretch out creatively into new areas we hadn't considered before. There is only one firm restriction in our cost programs—we will never cut cost at the expense of quality. Any change must provide the reliability the customer expects to get from our products.

Don't think that the Value Analysis and Cost Reduction Committees have a monopoly on new ideas. Many of the projects they work on are the result of suggestions which come from people directly on the lines. Value Analysis and Cost Reduction is everyone's job. These committees only spearhead the effort. They often call on knowledgeable people in other areas to help and, in fact, have set up subcommittees of specialists with the sole objective of finding better and less expensive materials. It is sometimes said that a specialist is a fellow who knows more and more about less and less. Often in dealing with some of these subtle things like epoxies and glass-to-metal seals, you need a fellow who knows an awful lot about a very little thing.

At the present time we have about 25 Value Analysis Committees operating throughout the Company. Listing some of them very briefly: at Brown Street there are groups on Clorinol, Sandia, Mica and Industrial Oils; Marshall Street has committees on Tantalum, Filters, Drys and Ceramics. There are groups on Papers at Beaver Street; Special Products at Union Street; Drys in North Carolina; Papers at Barre; Filters and Magnetics in Visalia; Tantalum and Transistors in Concord; Papers, Resistors and Ceramics in Nashua; and Tantalum in Puerto Rico. There may be others I haven't mentioned but this list gives you an idea of the time and talent we are putting into this effort.

Each group reports regularly on every project on which they are working. They send in a form which shows the date, the status and the person responsible. At the top of the form is information concerning the product, the objective of the project, and, most important, the dollar savings they expect to realize by incorporating this change. We have set a goal for each committee of reducing costs by 10% each year for their products.

Let me give you an example of one particular product which I'll call X. There are several reasons for using X as an example. In the first place, it is fairly new. It was introduced in 1955 and has seen enormous growth since then. It is especially suited for transistor circuitry and fills a market which didn't even exist in 1950. Between 1955 and 1958, the cost of X actually increased about 4%. However, since its Value Analysis Committee was established, the manufacturing cost has been reduced by 33%. This means, and don't confuse these with actual prices, that if it took \$1.00 to make X in 1958, it costs only 67¢ today in spite of increased wage rates during the period. I can also say that in 1955, the year it was introduced, we sold about 138,000 X's. Last year,

*Continued on page 12, col. 3***Departments 440 & 748***by Lorraine Elmore*

Fall is almost over and the trees are really bare. We have had very definite signs that winter is sneaking up on us—cold weather is here and we have had a few snow flurries. I'm sure all the avid ski fans will disagree with me, but it would be nice if the snow could be confined to the ski slopes.

We have in our midst a gentleman by the name of Al Brissette, who, I'll bet, never thought he would be as well scented as he was when he and his wife stepped off their porch one Sunday (in new clothes) and directly into the path of a playful skunk. You guessed it—they were sprayed! They were the most odorous couple in town, and that's putting it mildly.

We had a very nice farewell party for Joe Pello at the Country Club. He worked as night watchman. Everyone will miss Joe.... John Gardner is the proud father of a baby boy named James Doyle. John is also the father of a lovely little girl named Julie Ann. We know she will enjoy having a little brother.

It is November now, and I am looking back on the lovely time I had at the LOG Banquet. The committee in charge is to be commended for a beautiful job. Everyone seemed to have a good time. Our own Hugh was rather quiet. Of course, Hugh is naturally very quiet and soft spoken! Ahem! (Shame on you Lorraine for fibbing like that.)

The main topic of conversation around here these days is deer hunting. More deer have been shot at our break table than I can count. Elmer Burgess, Ormal Pierce, Art George, and Al Brissette are all taking their vacations for deer hunting. Hope you all come back with your deer, fellows. I know you are all careful hunters, but be sure it's just the deer that are shot and not a human being. Wouldn't it be wonderful to have one hunting season with no unfortunate accidents!

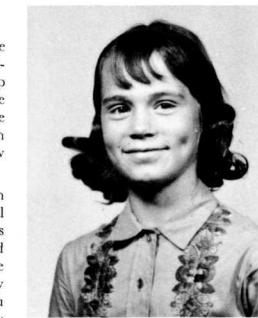
Dept. 743*by Joan Myers*

What a tremendous LOG Banquet this year! The cuisine was beyond description. Marion Marion is certainly to be commended for her great job.... Glad to have Lois Leonard, Jane Hurlbert and Marion Putnam back with us again.... We hear that Eunice Kelson (a pretty blonde) looks great in Jonnie's black wig. Hey, Jonnie, how come you have a black wig?

Poor Faye Rousseau! Her little Falcon just isn't being cooperative—if the carburetor isn't giving her trouble, it's making all kinds of unhealthy sounds.... Congratulations to Phil Worcester. Phil is now foreman



Audrey Foucher and Gary Sweet, both of Instrument Department, were the happy recipients of Suggestion Award checks presented by Hugh vanZelm, Jr.

Bennington By-Lines

Kathy Jean (left) and Davina Ellen are the attractive daughters of Lorraine Elmore. They also have two older sisters.

**Instrument Department***by Mary Sleeman*

Well, here we are again! First, thank you to all who had anything to do with the LOG Banquet. A wonderful time was had by all.... Well, Christmas is almost here and Santa is busy making toys for all good boys and girls.... The Instrument Department has a new home. We have been promoted to the fourth floor. Gosh, we have our own sink, and you know what—Gary Sweet is so proud of his new cart. He waited so long for it. Santa brought it for him because he is so good. He has a sign on the cart which says, "Danger! Hands Off." So beware, Frank Marmillo.

Paul Austin also got something from Santa before Christmas—a very messy looking hand. Paul, very unfortunately, caught his hand in the car door.... Norma Raetz got a new Potting area. It is so slick looking! Every Friday (Potting Day), she and Gary Sweet come in dressed in their Sunday best for the job.... Doris Pinsonneault and Audrey Foucher got a new spot, too. They have their own lamps and wire dispensers and their own separate drawers—the kind you put your belongings in. Audrey really needs one!

Barbara LeBlanc and I didn't get anything as yet.... Peggy Bishop got a nice new section with all the fixings, too.... How's the car running, Peg? Need a push?... Don Raina, our supervisor, has a new desk and phone. He looks so natural behind that desk.... So please, Santa, when you read this list—remember Barb and me.... The boys downstairs (our old homestead) have new faces to look at now as we have new technicians and engineers. Let's be frank, boys—you miss us a little bit, don't you?

We have no report on our hunters: Peter Quinn, Gary Sweet, Bud Mattison, Ken Welch, Norma Raetz and Peg Bishop. I shall report on them in the next issue.... Well, Merry Christmas and Happy New Year to all!



Maria and Randall Ellsworth are the happy children of Henry Ellsworth, Foreman of Magnetic Production here at Bennington. From the sparkle in their eyes we would bet that they are a vivacious pair.



SPORTS . . . Women's Ten Pin League



The Women's Ten Pin League has 18 teams in play this year. Shown are Joan Durocher (left) and Muriel Goodrich on a typical Thursday night at Mount Greylock Bowl.

Ishler & Parrish

Continued from Page 1

"Mr. Ishler's exceptionally well-rounded background in the semiconductor industry should prove invaluable to Sprague Electric in improving its position in the semiconductor and microcircuit fields", Mr. Sprague added.

Mr. Ishler, one of the best-known men in the electronics industry, was responsible for development of the miniature electron tubes which made the Navy's VT fuze practical during World War II. He received the Naval Ordnance Development Award for his work in 1946 while associated with Sylvania Electric Products, Inc. as engineer-in-charge-of-operations at Sylvania's Kew Gardens laboratory.

From 1946 to 1949, Mr. Ishler was Chief Engineer of Roger M. Wise, Inc., a consulting engineering firm specializing in development of ultrahigh frequency electron tubes. With the purchase of this company by Philco Corporation, he became Director of Philco's tube development laboratories. He was named Director of Research and Engineering for the Lansdale Division of Philco in 1952. Mr. Ishler was responsible for direction of Philco's research on electrochemical transistors including the germanium surface barrier, microalloy, and micro-alloy diffused-base types and its silicon-alloy diffused-base designs as well as other types of transistors. He also directed Philco work on silicon mesa and planar semiconductor devices including both transistors and microcircuits, as well as research on thin-film passive microcircuits.

Mr. Ishler is a graduate of the Pennsylvania State College with a B.S. degree in electrical engineering and is a senior member of the Institute of Radio Engineers. He is also a member of Sigma Xi, honorary scientific research society.

Mr. Parrish had been Factory Manager of Concord Transistor and Solid Tantalum operations since 1959 and was named Manager of the Transistor Division when it achieved divisional status in 1961. Mr. Parrish first joined Sprague Electric in 1953 as Manager of the Ashe County Plant. He had previously had wide experience in industry beginning in 1938 as a development engineer with

Santa Fund

Continued from page 2

toys, wrapping and tagging of gifts, and scheduling deliveries on Friday, December 21 and Saturday, December 22. Wrapping and tagging bees will be held on December 17 and 18.

Because of the generosity of area residents last year, the original goal was exceeded and it was possible to buy additional winter clothing for the most needy children. It is hoped that the Fund will be able to accomplish the same goal again this year. In addition to the financial appeal Sprague Electric employees are asked to check their homes for unused children's toys. These will be collected in large baskets outside each plant and will be distributed with the other Christmas gifts.

Credit Union

Continued from page 2

lory; Educational Committee: Thomas Dion, Joseph O'Brien, John Schimmel III and Joseph Moresi; Real Estate Committee: Robert Armittage, Joseph O'Brien, Howard Sherman and Joan Durocher; Car Loan Committee: Thomas Dion, James Nicol, Joseph Moresi, Joseph O'Brien, and Harold Twitchell.

It was also reported that total assets of the Credit Union have increased to \$1,640,114, an increase of 20% over 1961. Total membership has also risen to 2,982, an increase of 5.6% from the previous year.

the Tennessee Valley Authority. He later was with the engineering department of Merck and Company, Rahway, New Jersey and the Kellex Corporation of New York City, where he was engaged in design work on the Manhattan Project. He then transferred to the nuclear installation at Oak Ridge, Tennessee, where he served as an area supervisor for the Carbide and Carbon Chemicals Company. He joined Abbott Laboratories, Incorporated in 1945 where he served as a Senior Processing Engineer until he joined Sprague Electric.

Mr. Parrish holds a B.S. degree in chemical engineering from the Georgia School of Technology and an M.S. degree from the University of Tennessee.

A New Challenge

Continued from page 11

in 1961, we sold over 6 million. It follows that if we had not been able to meet competition, that if our prices had been too high, we never would have sold over 6 million of these units last year. By having a committee working on costs and keeping them down, we have been able to generate sales for the Sprague Electric Company in a market which is very big and for the people who make up Sprague Electric we have been able to provide jobs making product X. Therefore, cost reduction certainly benefits all of us: The Company has increased sales, customers get lower prices, and most important, we can provide jobs for more people.

There is one aspect of cost reduction which deserves special mention. This is what so many people consider to be an alarming word, namely automation. We are always trying to find ways to automate our processes. When anyone talks about automating, many immediately get scared and say, "There goes my job." The fact of the matter is that we have automated extensively throughout our plants in these last ten or fifteen years and we are employing more people today than we ever did before. Somehow, then, automation didn't cost jobs at all. Sometimes it causes temporary dislocations in which people are moved from one area to another, but in the long run automation creates jobs.

There are two examples which are often used and which you may have heard, but I still like to refer to them. One has to do with the very first automation—the invention of the semi-automatic weaving loom in England in the late 1700's. People had been weaving by hand for centuries and when word got out that a loom had been invented which could turn out 15 or 20 times as much cloth in a day as a hand weaver, there was quite a violent and bloody riot in which the loom as well as the house and possessions of its inventor were destroyed. This didn't stop the spread of the automatic weaving equipment, but what did happen was that a new industry was created. When cloth was hand-made, it was so expensive that few people could afford more than one suit of clothes. As cheaper material became available, people bought more clothing. Soon employment of people making cloth was multiplied manyfold. Fear that automation, namely, automatic weaving equipment, would displace people from work was not justified and in fact it created work as well as raising the standard of living for mankind.

The second example I refer to is often cited by the Bell Telephone Company. You will remember that they used to have telephone operators, and when you lifted the phone instead of the dial tone you got a cheerful "Number Please", or maybe it wasn't so cheerful sometimes. Well, the Bell System automated by putting in dial systems. This was an important step on their part because if they hadn't put the dial systems in, they could never have handled all of the telephone calls made in the United States today. As a matter of fact, just to handle the volume of calls that are made would take over a third of all the women who work in industry today. There would be huge buildings with miles and miles of switchboards and inter-connections. The service we would get would be poorer and it would cost more. The point is that automation allowed us to do something we could not have done without it.

The same thing is true in electronic components. These huge computers being built today represent new markets. If it were not for the fact that in many areas component manufacturers have been able to automate, the individual parts would be so expensive that the cost of the computer would be

Field & Sales Eng. Tour

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search Department; Joseph Keppeler, Sales Engineer, Los Angeles, California; Bernard Kuhse, Filter Engineering Specialist, Vandalia, Ohio; Leo Laliberte, Product Specialist; Lennox Lee, Senior Market Analyst; John O'Donnell, Field Sales Engineer, Sprague Products; Allen Peck, Sales Engineer, Dallas, Texas; Donald Sager, Resistor Product Specialist, Los Angeles, California; Joseph Shaw, Area Manager, R. G. Bowen, Inc., Salt Lake City, Utah; James Smith, Interference Control Specialist; John Stodghill, Sales Engineer, W. J. Purdy of California, San Francisco, California; Claude Thompson, Supervisor, Filter Engineering Section, Los Angeles, California; Duane Russell, Filter Engineering Specialist, Vandalia, Ohio; E. Jack Woodworth, Field Engineer; William Wyckoff, Salesman, Industrial and Commercial Sales, R. G. Bowen, Inc., Denver, Colorado; Jules Zeph, Product Specialist.

Attending the tour on a part time basis were: Ronald G. Bowen, General Manager, R. G. Bowen, Inc., Denver, Colorado; Michael Demers, District Manager, Boston Office, Sprague Products; and Eugene Hufferd, Chief Engineer, ABM Sales, Inc., Detroit, Michigan.

Numerous employees sat in on parts of the program which were of particular interest to them. The complete program consisted of over sixty different lectures, tours, question and answer sessions, product discussions and critiques.

In addition to the many Company Field Engineers, Sales Engineers, Product Specialists, Engineering Personnel, and Research Department Heads who spoke to the group, they also heard remarks from Company officers and officials. These included: Robert C. Sprague, Chairman of the Board and Chief Executive Officer; Ernest L. Ward, President; David B. Peck, Vice President, Special Products; Carroll G. Killen, Vice President, Industrial and Military Sales; Bruce R. Carlson, Vice President, Corporate Planning and Systems; John H. Winant, Corporate Director of Industrial Relations, and James Fitzgerald, Sales Office Manager.

In addition to touring Brown, Beaver, Marshall and Union Street Plants and the Sprague Research Center, the group also visited the Bennington, Vermont, and Concord and Nashua, New Hampshire Plants of the Company.

prohibitive. Nobody would buy them and the market would not exist. The fact that we can automate, the fact that we can make things at lower prices, means that more people can afford to buy our products and our Company can provide more jobs.

Therefore, it is our policy as a company that we must, and it is our feeling that as a nation the United States must, do everything we can to

make our products in the most efficient manner possible. If we in the United States expect to compete in the next ten, twenty and thirty years, with products which are made in other parts of the world, we must be better than they. We know that they pay less to their employees. We could compete easily if we paid the same wages, but no one wants to cut back what people make today and lower our standard of living. The only other possibility is for us to be able to do these things in the best way possible, which implies making giant strides in cutting our costs and producing better parts. This is the purpose of the Value Analysis and Cost Reduction Committees and it was the reason why I wanted you to know what we are doing to make our Company and ultimately our nation stronger and more competitive in world markets.

Service Awards

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Officers and guests who attended the various functions were: Dr. Wilbur A. Lazier, Senior Vice President, Engineering, and Mrs. Lazier; Robert C. Sprague, Jr., Senior Vice President, Industrial Relations; David B. Peck, Vice President, Special Products, and Mrs. Peck; Carroll G. Killen, Vice President, Industrial and Military Sales; Bruce R. Carlson, Vice President, Corporate Planning and Systems, and Mrs. Carlson; John D. Washburn, Corporate Director of Personnel, and Mrs. Washburn; Walter W. Clark, Assistant to the President for QAR, and Mrs. Clark; Francis C. Jenkins, Director of Purchasing, and Mrs. Jenkins; John B. Ortman, Manager of Engineering Services, and Mrs. Ortman; Kenneth S. Brown, Industrial Relations Manager, Eastern Area, and Mrs. Brown; David G. Cates, Assistant Industrial Relations Manager, Eastern Area, and Mrs. Cates; Courtney W. Flanders, Manager of Corporate Training, and Mrs. Flanders; and Francis C. Wilson, Manager of Employee Services, and Mrs. Wilson.

"LOG of the Air"

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plained along with the story of how our products are making life more comfortable and enjoyable for millions of people, and also the vital role our products are playing in keeping our nation strong.

Through the program the general audience will learn of Sprague Electric's contributions to the community and the surrounding areas, and also of our operations throughout the nation and abroad.

Mr. Arlon C. Nelson, staff member of WMNB, will produce the series and will be heard as the regular master of ceremonies. WMNB's general manager, Donald A. Thurston, said: "We are quite excited about the production of this new type of radio program on behalf of the Sprague Electric Company. We feel it will be interesting to all who care to listen, and will provide the Sprague Electric Company with daily, immediate contact with the thousands of employees and residents in the WMNB listening area.

Percy A. Sporing

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nical information.

Mr. Sporing had a long and distinguished career with TCC having joined the company in 1923 as Head of Research and Development. He later became Works and Technical Manager and in 1939 was named Director and General Manager. In 1956 he became Deputy Chairman. Mr. Sporing was awarded the Order of the British Empire at the end of World War II in recognition of the important part played by TCC in the development and production of key components.

TCC joined the British Insulated Callender's Cables Group in 1943 and the magnificent record which TCC established, both for performance and growth, was due in a very large measure to Mr. Sporing's dynamic personality and his dedication to the welfare of all those who worked with him. Under his direction the volume of activities has increased more than ten-fold in the last 25 years, and in addition to the original factory at Acton, the large unit at Bathgate has continuously expanded and is now believed to be the largest factory for the production of fixed electrical capacitors in Europe.

NBA Safety Award

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equipped with anti-icing and de-icing devices as well as radar and other electronic navigational aids for all-weather flying.



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